

TONY SIKAVI

DIGITAL TRANSFORMATION • PROGRAM DELIVERY • ORGANIZATIONAL CHANGE

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EXECUTIVE PROFILE Senior program and portfolio leader with 20+ years delivering enterprise technology, cloud, ERP, data, and organizational-change initiatives across government, utilities, healthcare, public safety, courts, and global enterprise environments. Trusted to align executives, business leaders, technical teams, vendors, and end users around complex transformation programs, disciplined governance, measurable adoption, and reliable delivery.

CORE LEADERSHIP CAPABILITIES

Enterprise Program & Portfolio Management	Oracle Fusion Cloud & OCI Transformation	Organizational Change Management (ADKAR)
PMO / EPMO Governance & Executive Reporting	ERP, Data & Application Modernization	Budget, Vendor, Risk & Contract Management
Public Safety RMS / CAD & Justice Systems	Utilities, Energy Trading & SAP Programs	Healthcare EHR / HL7 / EDI Integration
Agile, Waterfall, SAFe, ITIL & SDLC	Power BI, ServiceNow, Jira & Monday.com	AI, Copilot & Large Language Model Enablement

SELECTED CAREER IMPACT

- Directed a \$32M police records management implementation, including \$17M in fixed-price vendor contracts and a \$7M data-transformation budget.
- Led enterprise OCM and training for an \$8M Oracle Fusion Cloud program serving 5 divisions and 5,500 employees; improved training-delivery efficiency by 30%.
- Delivered statewide and local-government cloud, court, healthcare, utility, and public-safety programs with budgets up to \$32M and user populations up to 7,500.
- Managed Windows 11/O365 change communications for 2,500 users and training planning for 3,000 users while supporting a utility rate rollout affecting a potential 100,000 residential customers.

PROFESSIONAL EXPERIENCE

Contract Project Manager — Records Management System | Apr 2025–Present

Odesus Inc. / Los Angeles Police Department | Los Angeles, CA

Lead cross-functional delivery for a department-wide records management implementation spanning integrations, booking and arrest, citations, infrastructure, change control, and training readiness.

- Coordinate resources across IT, emergency communications, innovation, and application-development divisions; manage priorities, dependencies, risks, and day-to-day deliverables.
- Lead governance workshops and executive reviews; track workstreams in Monday.com and communicate portfolio status through Power BI reporting.
- Support formal change-control review, deployment readiness, stakeholder engagement, and end-user training coordination.

Portfolio Project Manager — Energy Trading & Enterprise Technology | Sep 2024–Feb 2026

TS Analytec Inc. / Sierra Digital Inc. — Sacramento Municipal Utility District

Managed energy trading and settlements initiatives, EDAM readiness, and an enterprise portfolio spanning Oracle Fusion Cloud, Azure applications, SSO, asset and expense management, SAP billing/rates, customer experience, Windows 11, and O365.

- Directed portfolio planning, scheduling, resource coordination, financial oversight, risk management, and EPMO reporting using ServiceNow portfolio standards.
- Led stakeholder assessment, communications, and training for a 2,500-user Windows 11/O365 rollout and supported readiness for a new utility rate with a potential 100,000-customer audience.

Project Manager — OCI Application & Data Migration | Apr 2025–Nov 2025 (part-time)

TS Analytec Inc. / LCS Technologies — City of Phoenix

Managed migration planning and cutover readiness for public-facing permitting and enterprise applications serving Building & Permits, Water, IT, Finance, and Emergency Management.

- Coordinated contractor, business, and technical resources; managed schedules, financials, risks, cutover execution, hypercare, and issue resolution.

Oracle Fusion Cloud OCM Delivery Manager | Mar 2023–May 2024

TS Analytec Inc. / Information Alliance — Berkshire Hathaway Energy

Led the \$8M Wave 2 OCM and training portfolio for Oracle Fusion Cloud across EPM, HCM, supply chain, financials, and energy project management; managed five change and training leads.

- Improved organizational realignment efficiency by 60% versus Wave 1 and increased training-delivery efficiency by 30% across 5 divisions and 5,500 employees.
- Raised end-user readiness by 32% through targeted communications, engagement tracking, steering reviews, curriculum development, and content refinement.
- Established PMO and ITSM governance practices that improved financial and resource-management efficiency by 45%.

Senior Project Manager — Court Web Applications | Nov 2021–Mar 2023

TS Analytec Inc. / Mindlance — Judicial Council of California

Led implementation of the Azure/.NET Ability to Pay application suite and integrations with JTI and Tyler Odyssey across California Superior Courts, including federal and state grant oversight.

- Delivered four court implementations on time and within budget; managed \$80K per-court budgets and 3–5 member UAT teams.
- Reduced implementation sprint cycle time by 18% and achieved 4.5/5 stakeholder feedback versus a prior 3.8/5 benchmark.

Senior Project Manager — Healthcare Data & Analytics | Nov 2021–Jan 2023 (part-time)

LCS Technologies — LA County Department of Health Services

Led a \$550K OCI data-center modernization and data warehouse / business-intelligence migration, including EDI X12 and HL7 healthcare integrations.

- Reduced system-test cycle time by 40% using sanitized production data and shortened data-feed brownout/blackout periods from nine days to six.
- Negotiated SOW acceptance criteria and earned a 4.5/5 rating on acceptance activities.

Senior Project / Program Manager — OCI & ERP Migration | May 2021–Mar 2022

TS Analytec Inc. / LCS Technologies — City of Phoenix

Managed an \$850K Oracle Cloud Infrastructure modernization and ERP/SCM application and data migration.

- Improved project cycle time by 50%, secured resource commitments across four city departments, and reduced test-resource utilization by 10% through better environment and toolset orchestration.

Senior Project / Program Manager & OCM Lead — Public Safety | Nov 2015–Apr 2021

Commercial Programming Systems / Rydek Systems — Los Angeles Police Department

Led enterprise analysis, design, build, integration, data modernization, UAT, OCM, infrastructure, and grant-funded delivery for police RMS/CAD and related justice technologies.

- Managed a \$32M program: \$17M fixed-price vendor contracts, \$8M+ internal resources, and \$7M for data transformation; improved delivery efficiency by 25%.
- Improved project efficiency by 40% through process review and Scrum backlog planning; supported RMS/CAD, GIS/Esri, mobile, court, FirstNet, Azure, O365, and Oracle master-data integrations.
- Directed change assessment, curriculum, train-the-trainer, and end-user training for 7,000 officers and 500 support personnel.

ADDITIONAL LEADERSHIP EXPERIENCE

Senior Program / Portfolio Manager | Apr–Nov 2015

TS Analytec Inc. / OrangePeople — Toyota Motor Sales

- Delivered 24 web-application and data-security solutions across two phases for \$5.4M against a \$6.2M budget.

Project Manager — Oracle ERP / Healthcare Integration | Aug 2014–Feb 2015

TS Analytec Inc. / TMS Inc. — California Correctional Health Care Services

- Delivered an inmate-welfare solution to 28 of 34 correctional facilities ahead of schedule and below the planned \$2.4M cost; developed a Cerner EHR integration proof of concept.

Project Manager — Medicaid / Telehealth / EHR | Mar–Aug 2014

Cognizant for Xerox Conduent & Snap.MD

- Defined EMR/CCR clinical-care data objects enabling EHR integration two months ahead of schedule; the startup reported a 20% first-year revenue increase.

Health Exchange Project / Program Manager | 2 years

TS Analytec Inc. / LCS Technologies — Oregon Health Authority

- Directed delivery for a public healthcare exchange portal and Oracle-enabled integrations spanning EDI, PCI, eligibility, and payment-related services.

Solution Architect / Project Manager — Human Services | 5 years

Los Angeles County Department of Public Social Services

- Led technology and process initiatives supporting social services, childcare, healthcare, application performance, and expanding user populations.

Solution Development / Program Management / Six Sigma | 8 years

Xerox Corporation | El Segundo, CA

- Managed printing-software development and improvement initiatives across product delivery, supply chain, organizational change, and enterprise operations.

PLATFORMS & DOMAIN KNOWLEDGE

- Oracle Fusion Cloud: HCM, SCM, Financials, EPM, Primavera / PPM; Oracle Cloud Infrastructure and data migration
- Microsoft ecosystem: Azure, O365, Power BI, SSO / IAM, .NET applications, Windows enterprise deployment
- Public-sector platforms: police RMS/CAD, Esri GIS, court systems, permitting, grants, SAP utility billing and rates
- Healthcare interoperability: EHR/EMR, Cerner, HL7, EDI X12, Medicaid, analytics, telehealth, HIPAA

EDUCATION & CREDENTIALS

- Project Management Professional (PMP), 2005–Present | Lean Six Sigma Certificate
- M.S., Computer Science; Minor, Industrial Management — Missouri University of Science and Technology, Summa Cum Laude
- B.S., Computer Science and B.S., Applied Mathematics — Indiana University of Pennsylvania, Cum Laude
- MBA coursework in Accounting and Finance (one year) — Adelphi University
- Methods & standards: ADKAR, Agile/Scrum, SAsFe, Waterfall, ITIL, SDLC, HIPAA, CJIS, NIST, FIPS, ISO 27001